

NEWSLETTER



HEADLINES

- TSMIT and Visas Increase on 1 July 2024
- 482 to 186TRT now only two years
- Only 1 year experience needed for TSS Visas
- NZ citizens now considered to be Permanent Residents
- New Skills in Demand Visa
- Employer Compliance in focus
- Points test reform
- PALM Scheme reforms

TSMIT INCREASE VISA INCREASE

- TSMIT will increase to \$73,150 from 1 July
- And don't forget - Visas will increase as well on 1 July

SUBCLASS 482, TSS VISA CHANGES



Starting from November 23, 2024, applicants for the Subclass 482 Visa will only require one year of experience in their nominated occupation.

All 482 visa holders can now transition to permanent residency after two years, regardless of whether they hold a short or medium-term visa.



The only exception is Subclass 482 Visa holders in the Labour Agreement Stream whose occupations are not on the ANZSCO list - they still need 3 years for TRT.



NEW SKILLS IN DEMAND VISA

likely to be in force by the end of 2024. It will be a four year Visa with 3 pathways;

1. Specialist Skills Pathway

- For highly skilled migrants
- No occupation lists
- Must earn at least \$135,000 and no less than Australian workers in similar roles (excludes trades occupations)
- 7-day median visa processing time

2. Core Skills Pathway

- Will apply to most temporary skilled migrants
- Will use a single occupation list identified by Jobs & Skills Australia as being in shortage.
- Salary must be at or above the Core Skills Threshold (TSMIT)

3. Essential Skills Pathway

- For lower-paid workers with essential skills.
- Occupations will be decided after consultations with various stakeholders.
- Will include labour agreements and focuses on sectors vital to Australian living standards.



EMPLOYER COMPLIANCE IN FOCUS

Monitoring Mechanism

The Department of Home Affairs will oversee the payment of employees' designated salaries and prevent non-compliant employers from sponsoring.

Enhanced Compliance Monitoring

There will be a boost in the number of immigration compliance officers and an increase in monitoring foreign worker employers.

New Migration Amendment Bill

The bill focuses on preventing the misuse of migration regulations and enhancing employer compliance. It introduces new criminal offenses for coercion, exploitation and undue influence on non-citizens.



OTHER FORTHCOMING CHANGES

1

Annual TSMIT Indexation & Visa increases

On 1 July each year.

2

Employment periods on 482 Visas

Periods of employment with any approved employer will count towards permanent residence requirements.

3

Service Standards

Visa applications will have a median service standard of 21 days, with 7 days for the Specialist Skills Pathway

4

Regional Priority

Visa processing for regional Australia will be prioritised

5

LMT

To be streamlined

6

Alleged Exploited Migrant Workers

Will not have their Visas cancelled if they report their employer to FairWork or leave their employer

OTHER FORTHCOMING CHANGES

7

Employer charges

Likley to be trailing or monthly fees to reduce cost shock.
E.g Monthly SAF payments.

8

Worker Mobility To Be Encouraged

Visa holders will be given 180 days to find a new job after termination and will be allowed to work during this duration.

9

New Talent & Innovation Visa

Drawing in highly skilled migrants such as successful entrepreneurs, significant investors, and renowned researchers.

10

Points test reform

The points test for permanent skilled migration will be reformed to reward skill levels and genuine shortages.

11

PALM Scheme

Pacific Engagement Visa (Subclass 192) – Available from 3 June 2024, allowing up to 3,000 nationals from participating Pacific countries and Timor-Leste to migrate annually as permanent residents.

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Skills Assessments

Simplified for decreased complexity.

NEED HELP TO
NAVIGATE THE
CHANGES?

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